While many of us value having the right answers, consider what becomes possible if we shift focus to being curious and asking questions that expand our understanding. Powerful questions are open ended and empower the person responding to choose the direction they take. They create possibilities and encourage discovery, deeper understanding, and new insights. They are curious and non-judgmental as they seek to further learning and connection.

There are an infinite number of powerful questions available to you. Below is a brief selection to support your practice in communicating across difference as you get started.

**Powerful Questions**

**What is top of mind?**
What do you want?
What do you need?
What makes it matter?
Where will that get you?
What does success look like?
What is at stake?
What is at risk?
What is really going on?

**What are you hoping for?**
What is the goal?
What is the issue?
What led here?
What brought you here?
What do you make of it?

**What is it like?**
What do you think it is like?
What is it like?
What is the reality?
How does it look to you?
What do you think is best?

**What is at stake?**
What is at risk?
What is the reality?
How does it look to you?
What do you think is best?

**Who are you becoming?**
Who are you becoming?
What are you learning from it?
Who are you discovering?
What are you resisting?
What are you discovering?

**What are you holding onto?**
What about it excites you?
What is good about it?
What are you holding onto?
What comes up for you?
What does it feel like?

**What do you wish?**
What do you feel?
What do you wish?
What do you feel?
What do you feel about it?
What are you avoiding?

**What is working?**
What drains you?
What do you see?
What do you think?
What have you tried?
What is it like?
What is the reality?
How does it look to you?
What do you think is best?

**What is not working?**
Who drains you?
What do you see?
What do you think?
What have you tried?
What is it like?
What is the reality?
How does it look to you?
What do you think is best?

**What do you notice?**
What do you notice?
What is that?
What about it?
What drives you?
What energizes you?
Who energizes you?

**What did you make of it?**
What do you make of it?
What brought you there?
What led there?
What led you there?
What do you see?

**What do you need?**
What do you need?
What do you feel?
What do you feel about it?
What are you avoiding?
What are you avoiding?
What pain am I avoiding?

**What makes it matter?**
What makes it matter?
What do you make of it?
What is the goal?
What is the issue?
What led here?

**What about it?**
What do you think it is like?
What is at risk?
What do you think it is like?
What do you think is best?
What are you learning from it?

**What drives you?**
Who energizes you?
What energizes you?
What do you make of it?
What do you need?
What are you avoiding?

**What do you really want?**
What do you really want?
What do you really want?
What do you really want?
What do you really want?
What do you really want?

**What are you holding onto?**
What are you holding onto?
What are you holding onto?
What are you holding onto?
What are you holding onto?
What are you holding onto?

**What about it?**
What drive you?
Who energizes you?
What energizes you?
What do you need?
What do you wish?

**What is it like?**
What is it like?
What do you make of it?
What do you need?
What are you holding onto?
What are you resisting?

**What is the reality?**
What is the reality?
What do you make of it?
What do you need?
What are you holding onto?
What are you resisting?

**How does it look to you?**
How does it look to you?
What do you make of it?
What do you need?
What are you holding onto?
What are you resisting?

**What do you think is best?**
What do you think is best?
What do you make of it?
What do you need?
What are you holding onto?
What are you resisting?

**What is working?**
What are you doing?
What do you think it is like?
What is the reality?
How does it look to you?
What do you think is best?

**What is not working?**
What do you think it is like?
What is the reality?
How does it look to you?
What do you think is best?
What is it like?

**What is working?**
What are you doing?
What do you think it is like?
What is the reality?
How does it look to you?
What do you think is best?

**What is not working?**
What do you think it is like?
What is the reality?
How does it look to you?
What do you think is best?
What is it like?

**What about it?**
What do you think it is like?
What is the reality?
How does it look to you?
What do you think is best?
What is it like?

**What drives you?**
Who energizes you?
What energizes you?
What do you need?
What are you holding onto?
What are you resisting?

**What is working?**
What are you doing?
What do you think it is like?
What is the reality?
How does it look to you?
What do you think is best?

**What is not working?**
What do you think it is like?
What is the reality?
How does it look to you?
What do you think is best?
What is it like?

**What do you notice?**
What do you notice?
What is that?
What about it?
What drives you?
Who energizes you?

**What is the goal?**
What do you need?
What do you feel?
What do you wish?
What do you perceive?
How do you perceive me?

**What about it?**
What do you think it is like?
What is the reality?
How does it look to you?
What do you think is best?
What is it like?

**What do you make of it?**
What do you make of it?
What brought you there?
What led here?
What led you there?
What do you need?

**What about it?**
What do you think it is like?
What is the reality?
How does it look to you?
What do you think is best?
What is it like?

**What is going on?**
What are you holding onto?
What are you resisting?
What are you avoiding?
What are you holding onto?
What are you resisting?

**What are you learning?**
What are you learning?
What are you learning?
What are you learning?
What are you learning?
What are you learning?

**What is going on?**
What are you holding onto?
What are you resisting?
What are you avoiding?
What are you holding onto?
What are you resisting?

**Who energizes you?**
Who energizes you?
What energizes you?
What do you need?
What are you holding onto?
What are you resisting?

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