Supporting Staff PD with Quick Guide Videos as Conversation Starters

Reflection is not only a key strategy for young people in making meaning of experiences, it is important for all people! Building in regular reflective conversations with staff that links quality youth work practices with day to day programming is a powerful strategy to compliment to your staff PD needs.

1. What skills do you want to support or strengthen?
   These may be related to a recent program improvement goals, level of experience of staff, or context of your program.

2. Check out available "Quick Guide Videos" for planning.
   https://www.sprocketssaintpaul.org/program-improvement/quick-guide-training-videos

3. How will you structure paid time in staffs schedule on a regular basis?
   - What frequency can you build in?
   - How can you coordinate time for content and reflective conversation?
   - Will it be completed independently or as a group?

4. Who will lead the reflective conversations?
   Are there veteran staff who can lead reflective conversations with colleagues? Would a team or individual reflection work best for your staff structure? How could they be engaged in planning?

Have topic needs you would like to see?
Reach out and let us know! Email jwiedow@ywcastpaul.org